

# LARGEST EXECUTIVE RECRUITERS IN THE NEW YORK AREA

Ranked by number of New York-area recruiters

Rank	Company Location	NY-area recruiters	U.S. recruiters	Year founded <sup>1</sup>	% of billings from retained searches	Areas of specialization	Top local executive(s)
		2025 2024	2025 2024				
<b>1</b>	<b>The Bachrach Group</b> New York	172 198	280 325	1974	80%	Technology, construction, engineering, financial services, accounting, real estate, human resources, hospitality, office support, manufacturing, medical, corporate services, legal and energy	<b>Anthony Fanzo</b> , President
<b>2</b>	<b>Atlantic Group</b> New York	147 142	202 195	2006	50%	Accounting, finance, tax, investor relations, quantitative analysis, health care, information technology, construction, administrative/corporate services and payroll services	<b>John Ricco; Richard Scardina</b> , Founding Partners
<b>3</b>	<b>Atlas Search</b> New York	108 118	115 123	2015	51%	Accounting, finance, front office, tech, health care, clinical research, legal, marketing, human resources, office support	<b>Robert Parks; Peter Riccio; Scott Stenzler</b> , Founding Partners
<b>4</b>	<b>Howard-Sloan Search</b> New York	107 105	122 118	1957	50%	Health care, legal, financial, risk, human resources, publishing, tech, compliance, sales, marketing, life sciences, real estate, data science, engineering and supply chain	<b>Mitchell Berger</b> , CEO
<b>5</b>	<b>Options Group</b> New York	100 105	N/A	1992	N/A	Financial services, investment banking, risk management, quantitative analysis, information technology, hedge funds, private wealth management, data science, predictive analytics, AI, machine learning and crypto	<b>Michael Karp</b> , CEO
<b>6</b>	<b>Solomon Page</b> New York	87 75	110 128	1990	15%	Financial services, health care, life sciences, fashion, consumer products, creative and marketing, technology, and human resources.	<b>Scott Page; Lloyd Solomon</b> , Founding Partner, Managing Directors
<b>7</b>	<b>Forum Group</b> New York	80 110	100 110	1974	60%	Accounting, compliance and regulatory, advertising and market research, human resources, information technology, health care, supply chain, investment banking, legal	<b>Frank Fusaro</b> , President
<b>8</b>	<b>Heidrick &amp; Struggles International Inc.</b> New York	72 <sup>2</sup> 72	N/A	1953	N/A	Financial services, technology, cyber, health care and life sciences, industrial, consumer markets, energy, private equity and social enterprise	<b>David Richardson</b> , Partner in Charge
<b>9</b>	<b>Russell Reynolds Associates</b> New York	67 69	258 277	1969	88%	Board/CEO succession planning, leadership assessment and transition, executive search, sustainability, AI and tech, private equity, DE&I	<b>Pascal Becotte</b> , Managing Director, Hub Leader
<b>10</b>	<b>Tandym Group</b> <sup>3</sup> New York	65 <sup>2</sup> 65 <sup>2</sup>	N/A	1985	N/A	Hedge funds, private equity, investment banking, accounting, health care, legal, life sciences, technology, digital and human resources	<b>Byrne Mulrooney</b> , CEO
<b>11</b>	<b>The Viscusi Group</b> New York	61 61	64 61	1985	100%	Furniture, architectural products, textiles, floorcoverings, tile, fixtures, lighting, kitchen and bath and luxury goods	<b>Stephen Viscusi</b> , Founder
<b>12</b>	<b>Career Group Companies</b> New York	60 70	134 115	1999	23%	Corporate services, accounting, finance, IT, hospitality, marketing, fashion, tech, family office, creative and C-level executives	<b>Susan Levine</b> , CEO; <b>Michael Levine</b> , President
<b>13</b>	<b>Coda Search   Staffing</b> New York	59 59	93 93	2011	52%	Financial services, accounting, technology, technology sales, creative, digital, marketing, human resources and office support	<b>David Cooperman</b> , CEO; <b>Chris DeGasperis</b> , President/Partner, Staffing
<b>14</b>	<b>Arrow Search Partners</b> New York	59 55	60 57	2018	50%	Accounting, financial services, information technology, corporate services, office support and front office	<b>Billy Merva</b> , Managing Partner
<b>15</b>	<b>Korn Ferry</b> New York	57 <sup>2</sup> 57 <sup>2</sup>	N/A	1970	N/A	Financial services, CEO/board, consumer, life sciences, health care, technology and nonprofits	<b>Jeff Constable</b> , Office Managing Partner
<b>16</b>	<b>Spencer Stuart</b> New York	53 49	253 236	1961	N/A	Consumer goods and services, financial services, industrial, health care, technology, private equity	<b>Kristin Wait</b> , Office Manager
<b>17</b>	<b>Global Research</b> New York	45 45	48 49	1990	100%	Pharmaceuticals, insurance, financial services, consumer products, consulting, waste management, automotive, medical devices, hospitals, higher education and retail	<b>Richard Wolf</b> , CEO, President
<b>18</b>	<b>Jackson Lucas</b> New York	35 30	45 42	2017	100%	Real estate, investment banking, asset management/alternatives, hospitality, technology, legal, HR, digital marketing	<b>Anthony Fanzo; Chris Papa</b> , Founding Partners
<b>19</b>	<b>Glocap Search</b> New York	27 33	26 34	1997	30%	Private equity, venture capital, hedge funds, real estate, asset management, investment banking and technology	<b>Adam Zoia</b> , Chairman, Founder; <b>Annette Krassner</b> , CEO
<b>20</b>	<b>24 Seven Inc.</b> New York	25 37	84 143	2000	N/A	Staffing and project-based work in marketing, creative, digital, tech, fashion, beauty and advertising	<b>Anthony Donnarumma</b> , CEO; <b>Celeste Gudas</b> , Founder, Board Member
<b>21</b>	<b>Caldwell Partners</b> New York	17 16	41 48	1991	100%	Financial services, insurance, private equity, venture capital, technology, legal, compliance, professional services, consumer, industrial and health care	<b>Peter Reed; Paul Heller</b> , Managing Partners
<b>22</b>	<b>DRG Talent</b> Teaneck, N.J.	12 15	36 35	1987	70%	Executive search, organizational design, compensation analysis, mergers and transition planning	<b>Dara Klarfeld</b> , CEO
<b>23</b>	<b>Tal Healthcare</b> Mount Kisco, N.Y.	11 13	13 16	2006	10%	Physician, physician assistant, nurse practitioner, nurse leaders, C-suite, executive leadership, finance, revenue, IT, HR	<b>Lea Tal</b> , CEO
<b>24</b>	<b>20/20 Foresight Executive Talent Solutions</b> New York	10 9	88 88	2001	100%	Real estate, financial services and professional services	<b>Robert Peck</b> , President
<b>25</b>	<b>Ikon Search</b> New York	6 6	7 6	2021	22%	Digital media, risk and compliance, technology, PR/communications, corporate services	<b>Adan Levy</b> , Managing Partner

Research by David Nusbaum (david.nusbaum@crain.com). **New York area** includes New York City and Nassau, Suffolk and Westchester counties in New York, and Bergen, Essex, Hudson and Union counties in New Jersey. *Crain's New York Business* uses staff research, extensive surveys and the most current references available to produce its lists, but there is no guarantee that the listings are complete. Information was provided by the companies unless otherwise noted. Recruiter figures are as of Jan. 1. In the case of a tie, firms are ordered alphabetically by company name. N/A - not available **1.** New York-area office. **2.** *Crain's* estimate based on research from the company's website. **3.** Previously listed as The Execu|Search Group.

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